

Appendix A

**Main Street Baptist Church
Volunteer Application and Background Check Authorization**

CONFIDENTIALITY PLEDGE: All information gathered on this form will be kept in a secure location in the main office of the church and will be viewed by church leadership and staff to whom this information is pertinent.

Main Street Baptist Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statements and background check authorization reflect our congregation's commitment to preserving this church as a place of safety and protection for all who would enter and as a place in which all people can experience the love of God through appropriate relationships with others.

This application is to be completed by all applicants for any position involving the supervision or custody of minors. This is not an employment application form. It is being used to provide a safe and secure environment for those children and youth who participate in our programs and use our facilities.

General Information:

Date _____
Name _____
Address, City, State, Zip _____
Home Phone _____ Work Phone _____
Date of Birth _____ Social Security Number _____
(Necessary for background check)

Do you regularly attend our worship services? _____ YES _____ NO

If yes, since when? (month/year) _____

Are you a member of Main Street Baptist Church? _____ YES _____ NO

If not, are you a member of another church? _____ YES _____ NO

Name of Church: _____

Are you currently involved with another area of ministry? _____ YES _____ NO

If so, please list: _____
Please list your experience working with children (i.e.: VBS, Sunday School, Parent, Babysitting, Teacher, Grandparent, etc.)

Which best describes you: Christ follower, new believer, seeker/curious (circle one)?

I am interested in working with children at this church because

References: List below two adults (who are not related to you) who have a definite knowledge of your character and ability to work with children.

1. Church staff member, leadership team member, small group or ministry leader:

Name _____ Nature of association _____

Occupation _____ Length of time known _____

Address, City, State, Zip _____

Home Phone _____ Work Phone _____

2. Social friend, neighbor, or employer:

Name _____ Nature of association _____

Occupation _____ Length of time known _____

Address, City, State, Zip _____

Home Phone _____ Work Phone _____

Personal Situation:

Have you ever been arrested, convicted, or pleaded guilty to a crime? _____ YES _____ NO

If yes, explain _____

Have you ever been charged with neglecting, abusing, or molesting a child? _____ YES _____ NO

Have you ever been concerned that you may have an addiction to drugs, alcohol, pornography, or any other addiction which would negatively impact your working with children? _____ YES _____ NO

Applicant's Statement:

The information in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information (including opinions) that they have regarding my character and fitness for children or youth work. I authorize the release of information (which will be shared only with an appropriate staff member) contained in this application to any ministry at Main Street Baptist Church in which I seek a position. In consideration of the receipt and evaluation of this application by Main Street Baptist Church, I hereby waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I agree to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement in which I have read and understood.

BACKGROUND CHECK AUTHORIZATION

I hereby authorize Main Street Baptist Church and its designated representatives to conduct a criminal background check whether said file is local, state or national. I further authorize the references listed on this application to give information regarding my character and fitness for ministry work with children.

Applicant's Signature: _____ Date: _____

PARTICIPATION COVENANT

1. No adult who has been convicted of child abuse of any kind will be permitted to volunteer to work with children or youth in any church-sponsored activity.
2. Volunteers working with children and youth will observe the "Two Person Rule".
3. Volunteers working with children and youth will annually review this policy and keep current with procedures and state laws regarding protecting against and reporting child abuse.
4. Volunteers will immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

1. As a volunteer, do you agree to observe and abide by all church policies regarding working in ministries with children and youth? _____ Yes _____ No
2. As a volunteer, do you agree to participate in training and education events provided by the church related to your volunteer assignments? _____ Yes _____ No
3. As a volunteer, do you agree to observe the "Two Person Rule" as explained in the policy? _____ Yes _____ No
4. As a volunteer, do you agree to promptly report abusive or inappropriate behavior to your supervisor? _____ Yes _____ No

I have read this Participation Covenant, and agree to abide by the policies set forth above.

Signature

Date

Print Full Name